

DAVITA INC.

CODE OF ETHICS

x Corporate Governance Code:

As a professional with duties and responsibilities that directly or indirectly involve the preparation, review, and financial reporting, I personally agree to advocate and adhere to the Company's Code of Conduct, which is applicable to all teammates, officers, and directors. I understand that the Code of Conduct is part of the Company's Core Values of Service Excellence, Integrity, Team, Continuous Improvement, and Compliance.

- o Comply with all applicable governmental laws, rules, and regulations, and provide timely, and understandable disclosure of material information to the public, and in other public communications for this purpose.

f there is a substantial likelihood that a reasonable investor would be misled by altering the total mix of available information; or

f it is probable that in light of surrounding circumstances, the information would be misleading to a reasonable investor if the information is not disclosed.

- o Act with the highest degree of integrity and honesty in all business transactions. I understand that I have direct access to the Board of Directors of the Company. I understand that the Company will make every effort to protect the confidentiality of individuals that report compliance and related issues (where applicable) and that it makes it illegal for a company to retaliate against an employee in good faith reporting to potential noncompliance with applicable laws and regulations or fraud against the Company.

- x I understand that I will be held personally accountable for adhering to this Code of Ethics. Failure to adhere to the Code of Ethics may result in disciplinary actions, including possible termination of my employment.