
7KH &RPPLWWHH VKDOO EH FRPSURVHQW RG WKH WKH RUD
WKH UHFRPPHQGDWLRQ RI QGWR YRIRBQQDFH €% `€% VRG W
RU RWKHU UHTXLUHPHQWV DV PD\ EH
WZR PHPEHUV RI WKH &RPPLWWHH WK
XQGHU WKH FRHIWLVH VRRI DV
SDUWLFXODU GLUHFWRU VDWLVILQV
PDGH E\ WKH %RDUG

7KH %RDUG VKDOO GHVLJQDWH RQH
3&RPPLWWHH &KDLU' 7KH &RPPLWW
WKH HYHQW WKH &RPPLWWHH &KDLU
DUH SUHVHQW VKDOO GHVLJQDWH RQ
WKDW PHHWLQJ SHPELBU\WKH &R
&RPPLWWHH VKDOO DFW RQO\ E\ RU
D PHHWLQJ SURYLGHV RQDWK DQ RQ
&RPPLWWHH PHPEHUV RU XQDQ
QRW SUHVHQW WKH &RPPLWWHH WKH
WKH PHHWLQJ XQWLO D TXRUXP LV S

WLYH 2IILFHU 3&(2' DQG WKH
RPSDQ\ RWKHU V\HWLPHWRYHSHDLQV G\QJF WKH
ILFHUV' DV ZHOO DV WKH PHPEHUV SURPDKH GRWLV DQG &RPPLW
HYSROVLELOLWLV DUH WR

7KH &RPPLWWHH VKDOO PHHW DWXOK DRWK HPXW LVPHPVH DV
QHFHVVDU\ RU DOSISORSUWVWUHVSRPQXLEW EHW&KHD/L U7 K/K D&
IUHTXHQF\ RI PHHWLQJV DQG LQ FRJQHPXHQWDVGLRYHQZRS
DJHQGD LWHPV WR EH DGGUHVVG OOW KHDYFK WKH WDXQWK
PHHW LQ H[HFXWLYH VHVVLRQV ZLWKHRQXW DQ H PDJHQDJD
LQIRUPDWLRQ FRQFHUQLQJ WKH EXPVLQWWHH WRHEHLQRQV
WKH H[WHQW SUDFWLFDO EH FRPPXQLWBWHLQ VBWDQHFH
PHHWLQJ \$W D %RDUG PHHWLQJ IRIOH &ZPQLWDFKH &KDF
KLV RU KHU GHVLJQHH VKDOO UMSR UVR PPR WKKHH% R DDFC
PDNH UHFRPPHQGLRULRGQVWRSWKHSULDWH

0HPEHUV RI WKH &RPPLWWHH VKDOSHVHBGHDRQWVKH%&D
GHHUPLQH DQG PD\ EH UHPRYHG IURQ WKKH &RWPLW
PDMRULW\ RI WKH %RDUG ([FHSW DLWMMKHDLZLRUSUE
GHOHJDWH DQ\ WLVWVWUHV &RQRPERDQHH RUFQVUHVWHD
LW GHHPV DSSURSULDWH

, , ,

&RPSHQVDWLRQ &RPPLWWHH 5HVSQVLELOLWLHV DQG

7KH UHVSQVLELOLWLHV DQG GXWLHV

LQFHQWLYH DZDUGV DQG RSSRUW XEDLWIGH VD QGR WK E
VSHFLDO RU VXSSOHPHQWDO FRPSHIQVBIWVRQQDFQXG
VXSSOHPHQWDO UHQGLSHPHQWVEHQYHSWRYLLYGHZIWRI

ZKHWKHU WR UHFRPPHQG DGMXVWPHQWV WR WKH
SROLFLHV DQG SUDFWLFHV DV D UH

5HYLHZ DQG UHVVVRVWMLKH &KDUWDO\DWDPHDWWDQ
DPHQGPHQWV WR WKH &KDUWHU WR WKH &KDUWHU
DYDLODEOH RQ WKH &RPSDQ\TV ZHEVLWH

\$VVHVVDW OHDVW DQQXDOO\ WKH SHVSRQVDFRHW
UHVSQRVLELOMVHFMIDQG LGXWKHV&KDUWHU

3HUIRUP DQ\ RWKHUWDFQWYLLWKHWRHSDQKDVW%HOZV
DQG DSSOLFDEOH ODZV DV WKH &RPPRWWDSSURSULKE

3DUWLFLSDWH LQ RQ JRLQJ HGXFDSHQDDQGRQHVSUR
DQG DQDO\VLV DV DSSURSULDWH

7KH &RPPLWWHH VKDOO KDYH VXFKL RWKHU DFXWK
DVVLJQHGRWR LW IURP WLPH WR WLPH E\ WKH %RDU

Amended and Approved by the Board of Directors on December 14, 2023.