

DAVITA INC.
COMPLIANCE AND QUALITY COMMITTEE CHARTER

I. Compliance and Quality Committee Purpose:

The Compliance and Quality Committee (the “Committee”) is appointed by the Board of Directors (the “Board”) of DaVita Inc. (the “Company”) to assist the Board in fulfilling its oversight responsibilities in connection with (i) legal and regulatory compliance, primarily as it relates to healthcare and anti-corruption laws, regulations, and guidance (“Healthcare and Anti-Corruption Requirements”), and (ii) patient safety and clinical quality of care programs. The Committee’s primary duties and responsibilities are to:

- Be generally knowledgeable about compliance and quality issues facing the healthcare industry.

- Oversee the Company’s Board of enterprise risk management and compliance with Healthcare and Anti-Corruption Requirements. Specifically, the Committee shall work together with the Audit Committee as appropriate to ensure that the Company’s management appropriately identifies and manages key compliance enterprise risks related to Healthcare and Anti-Corruption Requirements. The Committee has primary responsibility for oversight of Healthcare and Anti-Corruption Requirements and patient safety and clinical quality of care requirements. The Audit Committee assists the Board with oversight of all other legal and regulatory requirements, including those that may have a material impact on the Company’s financial statements.

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of business at any meeting of the Committee shall consist of a majority of the Committee members. The Committee will report regularly to the Board and may form and delegate authority to subcommittees consisting of one or more members when it deems appropriate.

III. Compliance and Quality Committee Responsibilities and Duties

Legal and Regulatory Compliance Responsibilities

The legal and regulatory compliance oversight responsibilities and duties of the Committee shall include the following:

1. Oversee, review and monitor the effectiveness of the Compliance Program and recommend modifications to the Board, as necessary or appropriate;
2. Review and oversee compliance with applicable healthcare laws, regulations, and guidance governing the conduct of the Company, including, but not limited to, federal healthitoni;

the scope of its responsibilities and shall have direct access to anyone in the