

POLICY RELATED TO POLITICAL AND
LOBBYING EXPENDITURES

Effective June 25, 2021

DaVita Inc. (the "Company") engages in legislative and administrative processes to support issues of importance to our business by activities and political expenditures, are focused on advancing the interests align with the public policy goals of the Company, and are made without regard for the preferences of the Company's executives, including the Company's directors and officers. The political expenditures are made on a partisan basis to political parties, political committees and that support issues that advance the interests of

Determinations report, the Board shall consider the broader societal and economic implications of the Company's political spending.

In connection with its oversight of this Policy and the Company's public policy priorities and advocacy efforts, the Board shall oversee the Company's assessment of any potential risks related to the Company's political spending. Any material breaches of this Policy that are identified are committed to the Board.

DaPAC is funded solely by voluntary contributions from eligible Company teammates. The Company does not pressure or coerce teammates to make personal political contributions to DaPAC or otherwise, nor take any retaliatory action against teammates who do not. The Company does not reimburse teammates, directly or through compensation increases, for any personal political contributions or expenses, including contributions to DaPAC.

All DaPAC disbursements are publicly available on the Federal Election Commission's website at www.fec.gov.

Trade Associations

The Company participates in a number of trade associations, including the following:

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